

# Connection



## 2022 Annual Report

75th Annual Meeting, January 22, 2023



# ST. PAUL'S EPISCOPAL CHURCH

**Living out the love of God as seen in Jesus Christ.**

Discover God's presence in Word and Sacrament.

Share God's Word.

Nurture God's people.

Encourage congregational and personal growth on our  
shared journey.

Act justly and peaceably.

## **Connect with us**

[stpaulslakewood.org](http://stpaulslakewood.org)

[facebook.com/stpaulslakewood.org](https://facebook.com/stpaulslakewood.org)

303.233.4991

9200 W. 10th Avenue

Lakewood, CO 80215

## **Worship with us**

Sundays, Holy Communion - 8:00 am

Sundays, Holy Communion - 10:30 am

Saturdays, Nishma - 6:00 pm

# Annual Meeting Agenda and Index

1. Opening Collect
2. Appointment of Clerk for the Annual Meeting
3. Appointment of a Parliamentarian
4. Establishment of a Quorum
5. Opening of the 75th Annual Meeting
6. Approval of Previous Year's Minutes (p.6)
7. Report of the Senior Warden (p.11)
9. Report of the Treasurer for 2022 (p.14)
10. Reports of Committee and Ministry Chairpersons\*
11. Proposed 2023 Budget Plan (p.21–23)
12. Presentation and Election of Vestry Nominees
13. Recognition of Outgoing Vestry Members
14. Servant's Cross Presentation
15. Rector's Presentation and Awarding of Rector's Cross
16. Closing Prayers and Adjournment
17. Servant's Procession

*\*Reports of other Ministries and Committees are included in writing as listed on the next page.*

*Questions from the Congregation regarding these reports or requesting further information are appropriate at this time.*

Worship Committee	24	Prayer Chain	35
A Community of Renewed Spirit	25 - 27	Eiber Outreach	35
Nishma	28	Music Ministry	36
Daily Office	29	Food Distribution	37 - 38
Stations of the Cross	30	Outreach Ministry	39
Altar Guild	30	Episcopal Church Women	40
Christian Formation Ministry	31 - 32	Holiday Bazaar	42
Pastoral Care Ministry	33	The Epistle	43
Needle Craft for the Needy	34	Stew Min Crew	44 - 45
Education for Ministry	34	Office Ministries	46

I feel blessed to be a part of the church during this time. Church and community life has been forever changed by COVID-19 and it will take us time to adjust to these realities. I hope we can navigate these shifts with God's grace and a healthy dose of loving compassion for ourselves and others. But the pandemic is not the only catalyst pushing us towards a new church life.

In my experience as a priest, who by grace finds his home in the Episcopal Church and at St. Paul's in 2023, I believe we are on the front edge of discernment for the church. We are certainly not the only ones. Many, if not most churches, are in the midst of a reset and preparing for a different future. I believe there is a particular blessing for us in this realignment and I look forward to how it will shape us.

From my position as your Rector, my experience watching us change and adapt has been an interesting one. I remain curious about how these changes impact us all, just as I remain hopeful that they will lead us to something good that we have not yet discovered in our history together. God is surely doing a new thing, and we will be witnesses to it.

The coming year will be another challenge us, I believe, as we continue to adapt to a new reality. I think one of the most important things for us to do is to pray to God that we will have the eyes of faith to see where the Spirit is at work, and, when we see it, ask God for the strength to meet the Spirit with courage and follow it where it leads.



There are a couple of questions that have been recurring for me, however. One is, “Will everything be a new thing we will have to contend with?” The answer is, no. As I think about what binds us together, and as I relearn to settle into the spiritual realities that bring us comfort and hope, I feel there are constants that I can rely on. The Gospel of Jesus, the Love of God, the Prophets and their commitment to a just world, the Psalms and their insistence on honesty, Paul and his plea to surrender to love. All of these things and more are there as a solid rock for us. They are as central to the life of the church as they ever have been – maybe even more so. They continue to call us deeper into a life of faith, compassion, and mercy. They will not change. They will change us, and they will remain as spiritual anchors for us while we seek to do God’s will and to live into God’s call.

The second question that keeps coming to me is, “Will it all be exhausting?” Again, the answer is, no. As long as we are putting our trust in God and allowing God to do what God does, which is to sustain and give meaning to life, there is no need for us to worry or work ourselves into exhaustion. If anything, I believe God wants us to have fresh eyes.

As members of our parish, I ask each of you to please keep this parish family and our mission work at the forefront of your prayers. Pray for one another as a way to build up our spiritual strength. And, by all means, please pray daily for your Rector, your Wardens, and your Vestry.

In Peace,

allan+

**St. Paul's Episcopal Church**

**January 30, 2022**

**74<sup>th</sup> Annual Parish Meeting In-Person and Zoom  
Lakewood, Colorado**

**Opening Collect** by the Presiding Officer

The Rev. Allan Cole called the meeting to order at 11:19 a.m.

**Presiding Officer**

Acting Senior Warden, Ross Fraser

**Appointment of the Clerk**

Susan Hillring was appointed Clerk of the 74<sup>th</sup> Annual Meeting.

**Appointment of the Parliamentarian**

James Buck was appointed parliamentarian.

**Online Zoom monitor**

Saoirse Charis-Graves

**Establishment of a Quorum**

Ross Fraser, Acting Senior Warden, along with Rev. Allan Cole and James Buck declared establishment of a quorum. Attendance 46 in person, and 14 online.

**Opening the 74<sup>th</sup> Annual Meeting**

A motion to convene the 74<sup>th</sup> Annual Meeting was presented. Motion was seconded and approved. The meeting was convened at 11:24 a.m. The Rev. Allan Cole led the opening prayer and welcomed guests.

**Mission Statement**

The mission of St. Paul's Episcopal Church was recited, "The mission of St. Paul's Episcopal Church is to live out the love of God, as seen in Jesus Christ."

All microphones were muted until acknowledged by the chairman.



**Approval of Minutes**

Minutes of the 2021 Annual Meeting were accepted as presented. There was no discussion and the motion carried.

**Revision of the By-laws for St. Paul's Episcopal Church****Passed**

Chancellor, David Ebner stated that the last revision of By-Laws was in 2010.

The By-Laws were distributed 14 days ago per the current By-Laws. They were available in print and online.

The Vestry under Senior Warden, Jane Barnes, commissioned a By-Laws committee.

The members of the committee were: Chancellor-David Ebner, Saoirse Charis-Graves, Hank Head, and Susan Geiger.

The committee used resources from the Diocese. Our current By-laws were submitted to the Diocese on January 12, 2022. They were presented to the Vestry and approved for presentation to the Congregation.

The most significant change was that the Parish budget is approved by the Vestry, not the Congregation as a whole. The budget is still presented to the Congregation so questions can be answered.

Another change to the By-Laws is that Vestry members are the nominating committee for new Vestry members. Someone can self-nominate. The Committee advised the nominees on the duties and determine their desire to serve. There will be no more nominations from the floor at the meeting. Vestry members can now serve consecutive terms, mostly covering members who cannot complete their terms.

A Nomination Committee process shall be used for selecting new Vestry members. The Committee shall consist of six members: the Rector and five other members selected by the Vestry, three of whom are Vestry members and two of whom are not.

Allan thanked the members who were on the By-Laws committee and congratulated them.



**Junior Warden Report, Don Davenport on behalf of Matt Farber**

Matt Farber served for 2 years. He responded to requests for additional equipment for expanded IT and worked on airflow in the sanctuary to allow us to worship in person. Many thanks to Tim Cake and Chuck Mitchell for all the work they did to maintain our building and grounds.

Tim Cake also managed our heating and cooling. Dirk Freeman and Dirk Freeman, Jr. upgraded the sound systems in the sanctuary. The team addressed an underground water leak. They repaired the Men's and Women's bathroom exhaust fans, sinks, and toilets. They collected 48 bags of debris from the grounds after the big wind storm.

This coming year, repairs are needed to the piping in the boiler room. It will be a fairly expensive repair.

Other projects are furniture, repainting, and carpet. The building itself is vital to support the mission of St. Paul's and is our 2<sup>nd</sup> largest ministry to the community.

**Election of the new Vestry****Elected by Acclamation**

Senior Warden – Ross Fraser  
Junior Warden – Nancy Smith  
2 years – Gina Elsner  
1 year – Hank Head  
3 years – James Buck  
3 years – Mike Davis

The Vestry's focus will be the mission of renewal.

Thank you to the Nominating Committee – Renee Parkhurst, Susan Geiger, Gray Buckley, Ross Fraser and Nancy Smith.



## **Treasurer's Report & General Budget Ratified Presented by David Parkhurst**

This was the best financial year in several years. We received PPP (Payroll Protection Plan) funds. We also received some large grants, so we broke even for 2021. We will have the PPP funds and grant money to help us through 2022. The budget represents expenses for the full year.

David thanked the Vestry for the final decisions on the budget and handling Sunday cash, Monday counters, 2 treasurers (Gretchen Colbert took over from Pam Horiszny in 2021), and the Finance committee. It takes 20+ people to manage the finances of St. Paul's and David thanks them all!

## **Stewardship & Renewal – Hank Head.**

Members are Nancy Smith, Rod McLenon. The major focus for the coming year is “renewal.” St. Paul's has been selected to be one of twelve churches being mentored by Scott Cormode. Scott Cormode talks about a “never changing gospel in an ever-changing world.” Being part of this program may also provide seed money of \$10,000 to implement this program at St. Paul's.

## **Rector's Report – Rev. Allan Cole**

Two years is a long time with a sense of loss during the pandemic. We believe in the power of love to transform us. And not just us, but for the people entrusted to our care. We are ready to move into the future with a sense of renewal.

## **For the other reports please read the Annual Report**

### **Awards and Thanks!**

- Don Davenport presented the John D. Martin Award to Matt Farber for his special care, and ministry to St. Paul's. His name will be added to the plaque in the parish hall.
- Later in the year, we will honor Joe Montano for the years of service he has given us as Sexton. We want to celebrate him when we can all gather in the parish hall.
- Dirk Freeman and Dirk Freeman Jr. helped us preserve worship at St. Paul's by giving us the tools to put the services online. There were around 30 people that worshiped during the week. They also upgraded the sound system. Their efforts are to be commended.

- The ministry of music has been supported by Faythe, Ryan, Chad and Valerie.
- Office support has been provided by Barb Guest and Bill Meulengracht, and now, Rosie Downs.
- Kathy Breit thanked Nancy Colligan and Judy Henderson for being editors of the Epistle.
- Saoirse Charis -Graves thanked all the people who support and prepare for the Nishma services.
- Susan Hillring thanked Billie Brown as leader of the Altar Guild and all the Altar Guild members. She also thanked all the readers, acolytes, ushers and chalice ministers who serve on Sundays.
- James Buck thanked the Budget Committee.
- Debra Angell thanked Allan, James, Nancy Smith, Mike, Ben and Carol for their leadership.
- Karen VanGundy thanked all the members of the ECW.
- Saoirse thanked all the people who were participating in the Daily Office – prayer service online every weekday.
- Bill Schmitz thanked the new Vestry members and thanked St. Paul’s on the behalf of the outside groups that meet at the church.
- Ruth Stevens thanked Chuck Mitchell and Tim Cake for all the work they have done on the building and the grounds.

Susan Hillring was presented with the Service Cross.

The Rector’s Cross was presented to Saoirse Charis Graves for leading and supporting the Nishma Service. September 19, 2010 was the first night of Nishma. Saoirse has been instrumental in keeping Nishma alive, and vibrant during the pandemic.

Renee Parkhurst was thanked for support the youth at St. Paul’s with online Sunday School and coordinating the feeding programs for our neighbors.

**Closing prayers.** Pray for the Vestry; grant them courage, and patience. Pray for all the Christians, that their spirits are governed and sanctified. Pray for the end of pandemic disease. Pray for the power of healing.

Ross Fraser thanked everyone, both in-person and online, for attending.

Respectfully submitted by Susan Hillring, Clerk of the Annual Meeting.

St. Paul's has been in a period of transition throughout 2022, and we are continuing to move forward as we actively seek ways we can all connect with each other to build and support our community. The Wardens and the Vestry of St. Paul's invite all of you to join us walking hand in hand as we work to discern where God, Jesus, and the Spirit are leading us as a congregation.

I want to provide a brief review of our year together. Early in the year we began with reading and discussions about *The Innovative Church*, the Learning Session classes held in the spring, and the more than 50 conversations with people across the parish to really listen to the "longings and losses" that all of us are feeling as we emerge from the pandemic. The overall theme of these discussions moving forward has been finding "A Community of Renewed Spirit" at St. Paul's.

This has been a continuing initiative. A small group – Hank Head, Saoirse Charis-Graves, James Buck, Ross Fraser, and Allan+ - have been working to compile and understand all we have learned from these conversations and what they tell us about what God is calling us to do over the next few months at St. Paul's. In this effort we have been blessed to work closely with Scott Cormode to draw on his experience and guidance and to have substantive conversations with members of the congregation in the fall. Out of these conversations we discerned that our overriding need at St Paul's is for **CONNECTION** and are working in three areas to further our connections across the parish – pastoral care, welcoming visitor and newcomers, and sponsoring additional conversations with members of our community about what is important to them and how St. Paul's can be part of that with them. We will be continuing to work on **connection** through 2023.

Another significant event in 2022 was Allan's+ sabbatical and the time that Rick Meyers+ spent with us during the sabbatical. We missed Alan+ but are very glad for him to have time away for rest, recreation, and contemplation. It's been great to see him return with new perspectives and enthusiasm. It was great to have Rick+ join us and we really appreciate his gentle spirit and teachings when he was with us,

Other highlights from the year include a return to community meals once per month. Thanks to Nancy Smith and Bill Schmitz for organizing and to Nancy Donovan, Kristin Sesko, Kim Zeiner, Miriam Cake, and Renee Parkhurst the meals October through February. We have also added a Vestry welcome for each service through the introduction of **Lay Listeners** who welcome all in attendance and are glad to spend time in conversations with members about their interests and questions. Also in our services, we have welcomed Susan Geiger and Saoirse Charis-Graves as our AV team to stream Nishma and the 10:30 service. We are also looking for others who would like to assist by learning how to stream services. It's easier than you may think!

In the office, we have appreciated having Rosie Downs as our Office Ministries Administrator. Over the summer we celebrated the many years of volunteer work provided by Barb Guest and Bill Meulengracht and in August and September have welcomed Judy Henderson, Sue McCarthy, Tina Blackburn, Kay Filak, Susan Geiger, and Debbie Robertson as new volunteers.

The Stewardship Ministry has continued to be active all year with regular missives about sharing our time, talents, and treasures as part of our ministry in the community and the world. Thanks to Hank Head, Nancy Smith, Bill Bennett, and Rod McLenon for providing the continuing leadership for this important ministry.

Thanks also to Don Davenport, Tim Cake, and Chuck Mitchell for the work they are doing with Nancy Smith to keep the church and the grounds looking pretty and well maintained. They organized a workday in June with 17 folks who came out to help beautify the physical plant and have worked diligently all summer and fall to address needed maintenance and repairs for the sacristy, the nursery, and the grounds.

As you know, the ECW is taking a well-deserved hiatus from activities this fall. The Vestry has sponsored some social and contemplative events in the meantime. We had a Welcome Home Appetizer party in September and sponsored a potluck with Allan's+ stories from his sabbatical.

Our Sunday services are capably coordinated by Susan Hillring and Bobbie Brown who despite sabbaticals, covid absences, surgeries, and vacations have made sure that our Sunday services are held each week with proper preparation and in good order. Saoirse Charis-Graves provides similar coordination for the Nishma services. Kathy Breit also makes sure we have bulletins for all services.

Renee Parkhurst has continued to provide outstanding leadership for our children's church school program, threading our way through zoom and in person learning, always keeping the interests and safety of our youngest members as the top priority. She, the teachers, and our young thespians once again produced an excellent Christmas video to celebrate the arrival of Jesus.

In addition to these activities, the Pastoral Care Ministry led by Carol Davenport has continued to provide ongoing ministry to various members of the congregation. Saoirse Charis-Graves is continuing to coordinate Sunday AFE sessions She also coordinates 5 services of Daily Office each week with a faithful group who lead both Morning Prayer and Compline.

We are also continuing to provide food on Wednesdays for our neighbors in partnership with Foodbank of the Rockies in the morning on the first and third Wednesdays and in partnership with Benefits in Action and the people of St. Paul's in the afternoons on the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays. Thanks to Barby Engemoen, Jane Barnes, and Renee Parkhurst for leading us in this important ministry.

As you can see, there IS a LOT happening at St. Paul's and we are looking forward to learning where God is leading us in 2023. Please come join and walk with us as we discern our path forward as A Community of Renewed Spirit. If you have questions or want to discuss further, please talk to me or any of our Vestry Lay Listeners .

All Shall be Well, my friends, and All Shall be Well.

Ross Fraser, Senior Warden

With a building as old as ours, which was built in 1957, there will always be general maintenance, repairs, and upgrades needed to keep the building and grounds functioning and looking good.

We are grateful for the leaders in our parish who perform much of the needed work, including mowing the lawn and other yard work: thank you to Don Davenport, Tim Cake, and Chuck Mitchell.

In February, the light pole in the parking lot was knocked down. Xcel Energy replaced it. The wallpaper in the nursery needed renewal. The old was removed by Renee and David Parkhurst and others and painted in March. The fire and sprinkler inspection took place and was passed successfully.

Our parish workday took place on June 11. 18 volunteers completed 15 projects - from gutter cleaning, new mulch being put in the play area of the courtyard, bushes getting trimmed, to the Mardi Gras room getting cleaned out.

Floor fans were put in the sanctuary to assist with airflow.

In July, Don and Tim installed wood panels where the window on Garrison Street had been broken by someone throwing a brick through it. A new toilet was installed in the youth room. New microphones were purchased for Rick Meyers to use on Sundays.

August storms brought flooding in the nursery and room 11 downstairs. Heavy rains overwhelmed the gutters and water came into those rooms through the window wells. In September, ServePro came to repair the damage. They did reconstruction, reinstalled insulation and drywall and painted. In October, the repairs were complete. Asbestos, lead, and mold were eradicated. The area was cleaned and the carpet disinfected. It passed inspection.

Trees have been trimmed. In November, work on the sacristy and roof leaks were repaired. The sprinklers were blown out.

Future jobs on the agenda: new larger gutters are needed to prevent future flooding in the basement. The heating pumps in the boiler room need to be replaced.

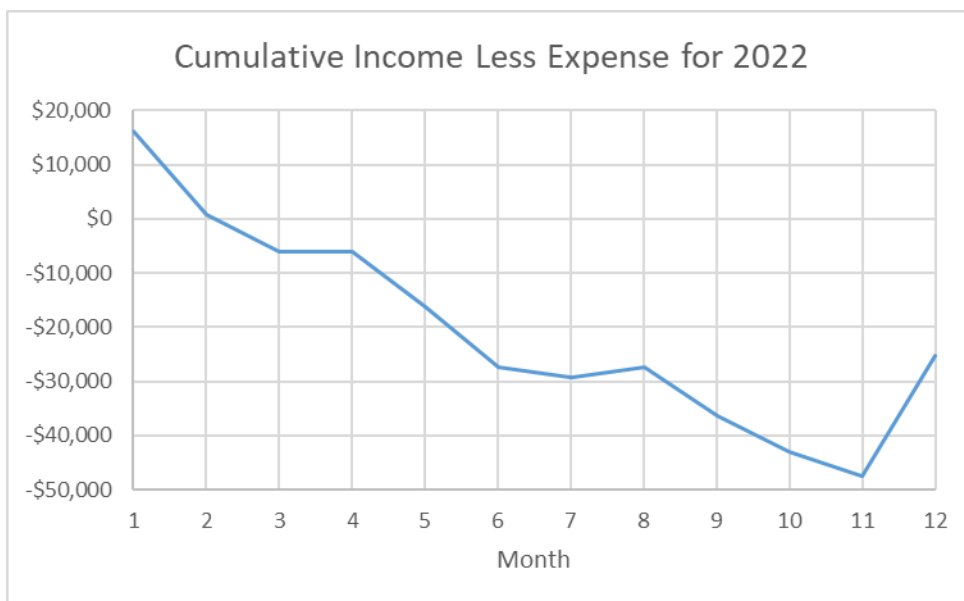
*Nancy Smith*  
Junior Warden

We finished 2022 very close to budget for net income, but unfortunately, the budget called for a large deficit. On the positive side, income was more than \$8,000 over budget, due largely to strong income from pledges. However, expenses were \$11,000 greater than budget due mainly to maintenance and repair costs, utilities, and Sunday music programs. The net deficit was -\$25,326. The graph below shows the monthly bank balance we would have had if we started 2022 with zero dollars in the bank. You can see a continuous decrease from January through November. Only January and December had significant net income, and we would have been \$45,000 in debt.

We had anticipated a deficit of this magnitude and justified it by a large surplus in 2021. That surplus will probably support us through 2023, but the large deficits are obviously unsustainable. We will begin some cost-saving measures with the 2023 budget, and hope that the entire congregation will understand the need. St. Paul's provides a wide range of ministries to our parishioners and our community, and we look forward to maintaining those ministries into the future.

Many people help us to manage our finances at St. Paul's, including Judy Henderson and all the counters, Susan Hillring, Rosie Downs, Kathy Breit, the finance committee, Ross Fraser and the entire Vestry. Many thanks to this large team that ensures that our money is properly handled, accounted for, and carefully used. And thanks to the entire congregation for generously supporting the ministries of St. Paul's.

David Parkhurst and Gretchen Colbert, Treasurers



# Statement of Income and Expense page 1

1/17/2023  
01:01p

St. Paul's Episcopal Church  
**Statement of Income and Expense by Account**  
December of Fiscal Year 2022  
Responsibility: All  
Fund: 01 - Church

	Current Month			Year-to-date			
	Budget	Actual	%	Budget	Actual	%	Remaining
<b>Income</b>							
<b>Major 00, Group 00 // Minor 01, Pledge &amp; Plate Offering</b>							
015-00-01-01, Pledge Offering	16,629.00	21,941.85	131.95%	228,000.00	240,039.39	105.28%	-12,039.39
015-00-01-05, Sustaining Givers	4,583.37	12,307.45	268.52%	55,000.00	50,457.27	91.74%	4,542.73
015-00-01-06, Holiday Offering	7,000.00	6,504.00	92.91%	12,000.00	12,043.00	100.36%	-43.00
	<b>28,212.37</b>	<b>40,753.30</b>	<b>144.45%</b>	<b>295,000.00</b>	<b>302,539.66</b>	<b>102.56%</b>	<b>-7,539.66</b>
<b>Major 00, Group 00 // Minor 02, Miscellaneous Receipts</b>							
015-00-02-03, Birthday Offering	16.63	0.00	0.00%	200.00	87.00	43.50%	113.00
015-00-02-05, Coffee Hour	41.63	31.00	74.47%	500.00	578.16	115.63%	-78.16
015-00-02-07, Facility Usage	750.00	6,935.00	924.67%	12,000.00	11,887.00	99.06%	113.00
015-00-02-09, Nishma Income	0.00	0.00	--	0.00	870.00	--	-870.00
015-00-02-13, Miscellaneous Income	583.37	2,652.65	454.71%	7,000.00	8,262.98	118.04%	-1,262.98
015-00-02-19, Flowers Income	750.00	570.00	76.00%	1,500.00	1,120.00	74.67%	380.00
015-00-02-21, Bequests	0.00	0.00	--	0.00	0.00	--	0.00
015-00-02-25, Community Meal Income	0.00	53.00	--	0.00	198.00	--	-198.00
015-00-02-26, Community Meal Contra	0.00	-53.00	--	0.00	-198.00	--	198.00
015-00-02-27, Outreach Income	41.63	0.00	0.00%	500.00	155.00	31.00%	345.00
015-00-02-28, Grocery Card Receipts	0.00	0.00	--	2,000.00	1,451.85	72.59%	548.15
015-00-02-32, Investment Sale Pershing	500.00	500.00	100.00%	6,000.00	6,000.00	100.00%	0.00
	<b>2,683.26</b>	<b>10,688.65</b>	<b>398.35%</b>	<b>29,700.00</b>	<b>30,411.99</b>	<b>102.40%</b>	<b>-711.99</b>
<b>Major 00, Group 00 // Minor 04, Dedicated Income</b>							
015-00-04-01, Dedicated Income	0.00	250.00	--	0.00	19,315.46	--	-19,315.46
015-00-04-02, Dedicated Income Contra	0.00	-250.00	--	0.00	-19,315.46	--	19,315.46
015-00-04-05, Rector's Fund (1st Sun)	0.00	90.00	--	0.00	1,338.50	--	-1,338.50
015-00-04-06, Rector's Fund Contra	0.00	-90.00	--	0.00	-1,338.50	--	1,338.50
015-00-04-07, Ded Outreach (2,3,4 Sun)	0.00	179.00	--	0.00	5,716.40	--	-5,716.40
015-00-04-08, Ded Outreach Contra 2,3,4	0.00	-179.00	--	0.00	-5,716.40	--	5,716.40
015-00-04-09, Love Forward	0.00	0.00	--	0.00	0.00	--	0.00
015-00-04-10, Love Forward Contra	0.00	0.00	--	0.00	0.00	--	0.00
015-00-04-11, Sabbatical Supply Income	0.00	0.00	--	0.00	9,260.00	--	-9,260.00
015-00-04-12, Sabbatical Supply Contra	0.00	0.00	--	0.00	-9,260.00	--	9,260.00
	<b>0.00</b>	<b>0.00</b>	<b>--</b>	<b>0.00</b>	<b>0.00</b>	<b>--</b>	<b>0.00</b>
<b>Total Income</b>	<b>30,895.63</b>	<b>51,441.95</b>	<b>166.50%</b>	<b>324,700.00</b>	<b>332,951.65</b>	<b>102.54%</b>	<b>-8,251.65</b>
<b>Expense</b>							

1/17/2023  
01:01p

St. Paul's Episcopal Church  
**Statement of Income and Expense by Account**  
December of Fiscal Year 2022  
Responsibility: All  
Fund: 01 - Church

	Current Month			Year-to-date			
	Budget	Actual	%	Budget	Actual	%	Remaining
<b>Major 00, Group 00 // Minor 01, Administrative Expenses</b>							
016-00-01-03, Convention Costs	0.00	0.00	--	350.00	2,261.56	646.16%	-1,911.56
016-00-01-05, Office Expense	1,166.63	1,174.33	100.66%	14,000.00	13,799.48	98.57%	200.52
016-00-01-07, Telephone/Internet	291.63	126.08	43.23%	3,500.00	3,347.53	95.64%	152.47
016-00-01-08, Payroll Service	100.00	66.36	66.36%	1,200.00	1,049.16	87.43%	150.84
016-00-01-09, Accounting Expense	183.37	183.76	100.21%	2,200.00	1,915.45	87.07%	284.55
016-00-01-12, Suspense Acct	0.00	0.00	--	0.00	0.00	--	0.00
	<b>1,741.63</b>	<b>1,550.53</b>	<b>89.03%</b>	<b>21,250.00</b>	<b>22,373.18</b>	<b>105.29%</b>	<b>-1,123.18</b>
<b>Major 00, Group 00 // Minor 02, Clergy Expenses</b>							
016-00-02-01, Rector Salary	4,460.37	4,460.34	100.00%	53,524.00	56,274.08	105.14%	-2,750.08
016-00-02-02, Rector Housing	4,460.37	4,460.34	100.00%	53,524.00	53,524.08	100.00%	-0.08
016-00-02-03, Rector Pension	1,605.75	1,605.72	100.00%	19,269.00	19,268.94	100.00%	0.06
016-00-02-05, Rector Expenses	20.87	0.00	0.00%	250.00	26.73	10.69%	223.27
016-00-02-13, Supply clergy	0.00	0.00	--	900.00	0.00	0.00%	900.00
016-00-02-15, Rector Ins & Benefits	1,291.63	1,289.00	99.80%	15,500.00	14,522.00	93.69%	978.00
016-00-02-26, Continuing Education	0.00	0.00	--	0.00	0.00	--	0.00
016-00-02-28, Sabbatical	0.00	0.00	--	0.00	0.00	--	0.00
	<b>11,838.99</b>	<b>11,815.40</b>	<b>99.80%</b>	<b>142,967.00</b>	<b>143,615.83</b>	<b>100.45%</b>	<b>-648.83</b>
<b>Major 00, Group 00 // Minor 03, Personnel&amp;Contract Labor</b>							
016-00-03-01, Director Office Ministry	1,662.62	1,599.06	96.18%	19,951.00	18,976.32	95.11%	974.68
016-00-03-06, Payroll Taxes	140.38	137.62	98.03%	1,685.00	1,604.60	95.23%	80.40
016-00-03-08, Workers Comp Insurance	0.00	0.00	--	1,500.00	827.00	55.13%	673.00
016-00-03-23, Sunday Musicians	1,916.63	4,150.00	216.53%	23,000.00	29,575.00	128.59%	-6,575.00
016-00-03-29, Nursery	173.37	160.00	92.29%	2,080.00	800.00	38.46%	1,280.00
016-00-03-30, Bulletin Preparation	416.63	0.00	0.00%	5,000.00	5,031.25	100.63%	-31.25
016-00-03-32, Saturday Musicians	1,666.63	525.00	31.50%	20,000.00	19,275.00	96.38%	725.00
016-00-03-33, AVV for Services	0.00	200.00	--	0.00	2,300.00	--	-2,300.00
	<b>5,976.26</b>	<b>6,771.68</b>	<b>113.31%</b>	<b>73,216.00</b>	<b>78,389.17</b>	<b>107.07%</b>	<b>-5,173.17</b>
<b>Major 00, Group 00 // Minor 04, Plant Expenses</b>							
016-00-04-01, Property Insurance	0.00	0.00	--	25,000.00	26,746.00	106.98%	-1,746.00
016-00-04-03, Maintenance & Repairs	833.37	568.03	68.16%	10,000.00	16,636.16	166.36%	-6,636.16
016-00-04-06, Utilities	2,071.76	3,016.50	145.60%	18,000.00	21,411.00	118.95%	-3,411.00
016-00-04-07, Cleaning Service	1,126.63	650.00	57.69%	13,520.00	7,020.00	51.92%	6,500.00
	<b>4,031.76</b>	<b>4,234.53</b>	<b>105.03%</b>	<b>66,520.00</b>	<b>71,813.16</b>	<b>107.96%</b>	<b>-5,293.16</b>
<b>Major 00, Group 00 // Minor 05, Programs Expenses</b>							
016-00-05-01, Altar Supplies	166.63	190.82	114.52%	2,000.00	2,180.09	109.00%	-180.09



1/17/2023  
01:04p

St. Paul's Episcopal Church  
**Statement of Income and Expense by Account**  
December of Fiscal Year 2022  
Responsibility: All  
Fund: 01 - Church

	Current Month			Year-to-date		
	Budget	Actual	%	Budget	Actual	%
	83.37	75.02	89.98%	1,000.00	1,241.67	124.17%
016-00-05-03, Coffee Hour						
016-00-05-05, Flowers Expense	250.00	193.38	77.35%	500.00	518.91	103.78%
016-00-05-07, Music	233.37	185.00	79.27%	2,800.00	2,455.01	87.68%
016-00-05-08, Worship	125.00	0.00	0.00%	1,500.00	1,629.73	108.65%
016-00-05-11, Gifts & Receptions	41.63	0.00	0.00%	500.00	1,451.25	290.25%
016-00-05-12, Outreach	208.37	0.00	0.00%	2,500.00	198.45	7.94%
016-00-05-13, Vestry Retreat	0.00	0.00	--	500.00	1,137.55	227.51%
016-00-05-19, Youth Activities	41.63	0.00	0.00%	500.00	0.00	0.00%
016-00-05-20, Youth Christian Formation	125.00	257.22	205.78%	1,500.00	658.27	43.88%
016-00-05-22, Adult Christian Ed	35.38	25.00	70.66%	425.00	395.72	93.11%
	<b>1,310.38</b>	<b>926.44</b>	<b>70.70%</b>	<b>13,725.00</b>	<b>11,866.65</b>	<b>86.46%</b>
<b>Major 00_Group 00 // Minor 07, Diocesan Pledge</b>						
016-00-07-01, Diocesan Pledge	1,966.63	3,255.46	165.53%	23,600.00	24,176.33	102.44%
	<b>1,966.63</b>	<b>3,255.46</b>	<b>165.53%</b>	<b>23,600.00</b>	<b>24,176.33</b>	<b>102.44%</b>
<b>Major 00_Group 00 // Minor 08, Front Range Region Pledge</b>						
016-00-08-01, Front Range Region Pledge	491.63	813.87	165.55%	5,900.00	6,044.09	102.44%
	<b>491.63</b>	<b>813.87</b>	<b>165.55%</b>	<b>5,900.00</b>	<b>6,044.09</b>	<b>102.44%</b>
<b>Total Expense</b>	<b>27,357.28</b>	<b>29,367.91</b>	<b>107.35%</b>	<b>347,178.00</b>	<b>358,278.41</b>	<b>103.20%</b>
<b>Income Less Expense</b>	<b>3,538.35</b>	<b>22,074.04</b>	<b>623.85%</b>	<b>-22,478.00</b>	<b>-25,326.76</b>	<b>112.67%</b>
					<b>2,848.76</b>	

# Balance Sheet 2021 page 1

1/17/2023  
01:09p

St. Paul's Episcopal Church  
**Balance Sheet by Account**  
Jan 1, 2022 through Dec 31, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Dec 31, 2022	Current Year Change	Percent Change
<b>Fund 01 - Church</b>				
<b>Assets</b>				
<b>Major 01, Current Assets</b>				
<b>Minor 02, Checking Accounts</b>				
011-01-02-07, 1st Bank Dedicated	90,627.51	46,535.20	-44,092.31	-48.65%
011-01-02-08, 1st Bank Operating	88,416.00	34,954.23	-53,461.77	-60.47%
011-01-02-09, 1st Bank Rector's Discret	2,327.59	3,049.66	722.07	31.02%
<b>Minor 02, Checking Accounts</b>	<b>181,371.10</b>	<b>84,539.09</b>	<b>-96,832.01</b>	<b>-53.39%</b>
<b>Major 01, Current Assets</b>				
<b>Minor 03, Investments</b>				
011-01-03-08, PERSHING-QuasiEndowment	121,614.16	101,409.13	-20,205.03	-16.61%
011-01-03-09, Janus Henderson	34,958.88	24,485.20	-10,473.68	-29.96%
<b>Minor 03, Investments</b>	<b>156,573.04</b>	<b>125,894.33</b>	<b>-30,678.71</b>	<b>-19.59%</b>
<b>Major 01, Current Assets</b>				
<b>Minor 04, Accounts Receivable</b>				
011-01-04-01, Accounts Receivable	0.00	0.00	0.00	0.00%
011-01-04-02, Due From Oper To Ded	0.00	0.00	0.00	0.00%
011-01-04-03, Due From Oper To Rector's	0.00	0.00	0.00	0.00%
<b>Minor 04, Accounts Receivable</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 01, Current Assets</b>				
<b>Minor 05, Parish Groups</b>				
011-01-05-07, Holiday Bazaar	6,091.41	9,591.64	3,500.23	57.46%
011-01-05-09, ECW Wells Fargo	15,356.69	15,748.15	391.46	2.55%
<b>Minor 05, Parish Groups</b>	<b>21,448.10</b>	<b>25,339.79</b>	<b>3,891.69</b>	<b>18.14%</b>
<b>Major 02, Fixed Assets</b>				
<b>Minor 01, Land &amp; Building</b>				
011-02-01-01, Building	439,208.95	439,208.95	0.00	0.00%
011-02-01-02, Land	180,243.42	180,243.42	0.00	0.00%
<b>Minor 01, Land &amp; Building</b>	<b>619,452.37</b>	<b>619,452.37</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 02, Fixed Assets</b>				
<b>Minor 02, Improvements</b>				
011-02-02-01, Doors	13,556.00	13,556.00	0.00	0.00%
011-02-02-02, Carpet	47,806.00	47,806.00	0.00	0.00%
011-02-02-03, Columbarium	65,002.37	65,002.37	0.00	0.00%
011-02-02-04, Heating & A/C - 1998	7,556.89	7,556.89	0.00	0.00%
011-02-02-05, Holtz Memorial Wall-1993	16,124.50	16,124.50	0.00	0.00%
011-02-02-08, Boiler	16,927.00	16,927.00	0.00	0.00%
011-02-02-09, Roof Repairs	179,992.00	179,992.00	0.00	0.00%
011-02-02-11, Back Flow Valve (4/01)	3,029.00	3,029.00	0.00	0.00%
011-02-02-12, DeCook Window	11,120.00	11,120.00	0.00	0.00%
011-02-02-13, Lighting	24,111.00	24,111.00	0.00	0.00%
011-02-02-14, 2018 Kitchen Phase 1, KP1	10,487.60	10,487.60	0.00	0.00%
<b>Minor 02, Improvements</b>	<b>395,712.36</b>	<b>395,712.36</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 02, Fixed Assets</b>				
<b>Minor 03, Equipment</b>				
011-02-03-01, Kitchen Stove - 1989	0.00	0.00	0.00	0.00%
011-02-03-02, Computers	4,106.00	4,106.00	0.00	0.00%
011-02-03-04, P.A. System	17,093.09	17,093.09	0.00	0.00%
011-02-03-09, Synthesizer - 1999	1,270.00	1,270.00	0.00	0.00%
011-02-03-12, Outside Sign - '00	5,129.01	5,129.01	0.00	0.00%
011-02-03-14, Front Door Upgrade-'00	5,068.54	5,068.54	0.00	0.00%
011-02-03-16, Rogers Organ	55,423.80	55,423.80	0.00	0.00%
011-02-03-17, Coffee Maker and Grinder	3,000.00	3,000.00	0.00	0.00%
011-02-03-18, Grand Piano	12,000.00	12,000.00	0.00	0.00%
011-02-03-19, Playground	16,966.00	16,966.00	0.00	0.00%
011-02-03-20, KP1 2018 Stove Top/Hood	2,419.99	2,419.99	0.00	0.00%

# Balance Sheet 2021 page 2

1/17/2023  
01:09p

St. Paul's Episcopal Church  
**Balance Sheet by Account**  
Jan 1, 2022 through Dec 31, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Dec 31, 2022	Current Year Change	Percent Change
011-02-03-21, KP1 2018 Range/Hood	1,699.00	1,699.00	0.00	0.00%
011-02-03-22, KP1 2018 Microwave	525.00	525.00	0.00	0.00%
011-02-03-23, KP1 2018 Convection Oven	2,695.00	2,695.00	0.00	0.00%
011-02-03-24, KP1 2018 Refrigerator	1,915.00	1,915.00	0.00	0.00%
<b>Minor 03, Equipment</b>	<b>129,310.43</b>	<b>129,310.43</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 02, Fixed Assets</b>				
<b>Minor 04, Furniture &amp; Fixtures</b>				
011-02-04-01, Furniture & Fixtures	115,822.66	115,822.66	0.00	0.00%
<b>Minor 04, Furniture &amp; Fixtures</b>	<b>115,822.66</b>	<b>115,822.66</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 99, Ded. Receivable</b>				
<b>Minor 99, Ded. Receivable</b>				
017-xx-xx-xx, Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
<b>Dedicated Funds Receivable</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Assets</b>	<b>1,619,690.06</b>	<b>1,496,071.03</b>	<b>-123,619.03</b>	<b>-7.63%</b>
<b>Liabilities</b>				
<b>Major 00, Group 00</b>				
<b>Minor 02, Misc Current</b>				
012-00-02-01, Prepaid Pledges	22,900.00	0.00	-22,900.00	-100.00%
012-00-02-02, PPP Loan From 1stBank	0.00	0.00	0.00	0.00%
012-00-02-07, Pension W/H Payable	0.00	0.00	0.00	0.00%
012-00-02-08, Accts Payable	5,235.01	0.00	-5,235.01	-100.00%
012-00-02-09, Deferred Revenue	0.00	0.00	0.00	0.00%
012-00-02-10, Due To Dedicated	0.00	0.00	0.00	0.00%
012-00-02-11, Due To Rector's	0.00	0.00	0.00	0.00%
<b>Minor 02, Misc Current</b>	<b>28,135.01</b>	<b>0.00</b>	<b>-28,135.01</b>	<b>-100.00%</b>
<b>Major 99, Ded. Payable</b>				
<b>Minor 99, Ded. Payable</b>				
017-xx-xx-xx, Dedicated Funds Payable	241,026.80	200,818.98	-40,207.82	-16.68%
<b>Dedicated Funds Payable</b>	<b>241,026.80</b>	<b>200,818.98</b>	<b>-40,207.82</b>	<b>-16.68%</b>
<b>Total Liabilities</b>	<b>269,161.81</b>	<b>200,818.98</b>	<b>-68,342.83</b>	<b>-25.39%</b>
<b>Equity</b>				
<b>Major 00, Group 00</b>				
<b>Minor 01, Net Worth</b>				
013-00-01-01, Net Worth (Equity)	1,358,429.93	1,328,480.49	-29,949.44	-2.20%
013-00-01-02, Market Changes	0.00	0.00	0.00	0.00%
<b>Minor 01, Net Worth</b>	<b>1,358,429.93</b>	<b>1,328,480.49</b>	<b>-29,949.44</b>	<b>0.00%</b>
<b>Subtotal Equity</b>	<b>1,358,429.93</b>	<b>1,328,480.49</b>	<b>-29,949.44</b>	<b>0.00%</b>
<b>Fund Balance</b>				
Totals for Fund Balance	-7,901.68	-33,228.44	-25,326.76	320.52%
<b>Total Fund Balance/Equity</b>	<b>1,350,528.25</b>	<b>1,295,252.05</b>	<b>-55,276.20</b>	<b>-4.09%</b>
<b>Total Liability and Fund Balance</b>	<b>1,619,690.06</b>	<b>1,496,071.03</b>	<b>-123,619.03</b>	<b>-7.63%</b>

# Dedicated Accounts

1/17/2023  
01:11p

St. Paul's Episcopal Church  
**Dedicated Accounts**  
December, Fiscal Year 2022  
Fund 01 - Church

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
<b>Major 00 - Ungrouped</b>						
<b>Minor 01 - Donor Designated</b>						
017-00-01-01 Lily 2020 Sabatical Grant	39,031.00	0.00	0.00	1,000.00	39,291.00	740.00
017-00-01-04 Clement Asylum	0.00	0.00	0.00	0.00	0.00	0.00
017-00-01-06 Love Forward	2,188.38	0.00	0.00	0.00	0.00	2,188.38
017-00-01-15 Youth Programs Fund	2,935.04	0.00	0.00	0.00	0.00	2,935.04
017-00-01-17 Music Ministry	660.56	0.00	0.00	350.00	0.00	1,010.56
017-00-01-19 Eiber Outreach (DD)	2,734.95	53.00	0.00	208.00	0.00	2,942.95
017-00-01-24 Rector's Discret. Fund	2,327.59	90.00	416.43	1,338.50	616.43	3,049.66
017-00-01-25 Kitchen remodel,Front Rng	0.00	0.00	0.00	0.00	0.00	0.00
017-00-01-31 Altar Guild	0.00	0.00	0.00	0.00	0.00	0.00
017-00-01-32 Landscaping Parking Lot	700.00	0.00	0.00	0.00	0.00	700.00
017-00-01-33 Kitchen remodel,King Fndn	0.00	0.00	0.00	0.00	0.00	0.00
017-00-01-34 Kitchen Remodel	20,507.04	0.00	0.00	0.00	0.00	20,507.04
017-00-01-35 ECW Holiday Bazaar	6,091.41	13,634.53	8,696.93	14,989.53	11,489.30	9,591.64
017-00-01-37 ECW Fund	15,356.69	0.00	0.00	2,959.83	2,568.37	15,748.15
017-00-01-42 Sound System	62.91	0.00	0.00	0.00	0.00	62.91
017-00-01-49 Verger Supply Funds	0.00	0.00	0.00	0.00	0.00	0.00
017-00-01-51 Nurturing Fund	468.04	0.00	0.00	3,119.15	1,560.00	2,027.19
017-00-01-52 Ajuta Sponsorship	2,440.00	0.00	0.00	0.00	2,440.00	0.00
017-00-01-55 Youth Camp Scholarships	1,843.00	0.00	0.00	0.00	0.00	1,843.00
017-00-01-57 Columbarium	500.00	0.00	0.00	0.00	89.72	410.28
017-00-01-58 Betty Eddy Chapel Plaque	685.00	0.00	0.00	0.00	685.00	0.00
017-00-01-60 Altar Vessel Fund	2,507.20	0.00	0.00	0.00	0.00	2,507.20
<b>Totals</b>	<b>\$101,038.81</b>	<b>\$13,777.53</b>	<b>\$9,113.36</b>	<b>\$23,965.01</b>	<b>\$58,739.82</b>	<b>\$66,264.00</b>
<b>Major 00 - Ungrouped</b>						
<b>Minor 02 - Vestry Designated</b>						
017-00-02-09 Library Fund	172.56	0.00	0.00	0.00	0.00	172.56
017-00-02-12 Youth Camp	0.00	0.00	0.00	0.00	0.00	0.00
017-00-02-19 Eiber Outreach (Vestry)	0.00	0.00	0.00	0.00	0.00	0.00
017-00-02-22 Gen2Gen	0.00	0.00	0.00	0.00	0.00	0.00
017-00-02-32 Emergency Relief	226.00	0.00	0.00	2,190.25	2,291.25	125.00
017-00-02-36 Outreach Fund	2,293.69	0.00	0.00	0.00	1,000.00	1,293.69
017-00-02-40 Contingency Fund	6,646.45	761.39	50.56	14,228.48	16,766.23	4,108.70
017-00-02-99 Capital Exp, < \$5K	4,076.25	0.00	57.22	20.00	1,135.55	2,960.70
<b>Totals</b>	<b>\$13,414.95</b>	<b>\$761.39</b>	<b>\$107.78</b>	<b>\$16,438.73</b>	<b>\$21,193.03</b>	<b>\$8,660.65</b>
<b>Major 00 - Ungrouped</b>						
<b>Minor 03 - Endowment</b>						
017-00-03-00 Quasi-Endowment	126,573.04	2,900.51	1,000.00	42,065.33	42,744.04	125,894.33
<b>Totals</b>	<b>\$126,573.04</b>	<b>\$2,900.51</b>	<b>\$1,000.00</b>	<b>\$42,065.33</b>	<b>\$42,744.04</b>	<b>\$125,894.33</b>
<b>Fund 01 - Church</b>	<b>\$241,026.80</b>	<b>\$17,439.43</b>	<b>\$10,221.14</b>	<b>\$82,469.07</b>	<b>\$122,676.89</b>	<b>\$200,818.98</b>

# 2022 Budget page 1

	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
<b>Income Accounts</b>					
<b>01 Pledge &amp; Plate Offering</b>					
Pledge Offering	\$202,000	\$216,901	\$228,000	\$240,039	\$240,000
Sustaining Givers	\$50,000	\$60,089	\$55,000	\$50,457	\$50,000
Holiday Offering	\$10,000	\$12,686	\$12,000	\$12,043	\$12,000
<b>01 TOTAL</b>	<b>\$262,000</b>	<b>\$289,676</b>	<b>\$295,000</b>	<b>\$302,539</b>	<b>\$302,000</b>
<b>02 Miscellaneous Receipts</b>					
Columbarium	\$0	\$800	\$0	\$0	\$0
Birthday Offering	\$200	\$200	\$200	\$87	\$200
Coffee Hour	\$500	\$291	\$500	\$578	\$600
Facility Usage	\$6,000	\$8,147	\$12,000	\$11,887	\$12,000
Nishma income	\$500	\$350	\$0	\$870	\$500
Misc. Income	\$31,000	\$43,940	\$7,000	\$8,263	\$7,000
Flowers Income	\$500	\$750	\$1,500	\$1,120	\$1,300
Bequests	\$0	\$0	\$0	\$0	\$0
Community meal income	\$900	\$0	\$0	\$0	\$1,500
Community meal contra	-\$900	\$0	\$0	\$0	-\$1,500
Outreach Comm meal/Food distribution	\$7,500	\$7,360	\$500	\$155	\$200
Grocery card receipts	\$2,400	\$1,847	\$2,000	\$1,452	\$1,500
Investment Sale Pershing	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
<b>02 TOTAL</b>	<b>\$54,600</b>	<b>\$69,685</b>	<b>\$29,700</b>	<b>\$30,412</b>	<b>\$29,300</b>
<b>04 DEDICATED INCOME</b>					
Dedicated Income	\$12,000	\$12,154	\$0	\$19,315	\$10,000
Dedicated Income Contra	-\$12,000	-\$12,154	\$0	-\$19,315	-\$10,000
Rector's Fund - Sunday #1	\$1,000	\$1,039	\$0	\$1,339	\$1,000
Rector's Fund Contra	-\$1,000	-\$1,039	\$0	-\$1,339	-\$1,000
Outreach Sunday (2,3,4)	\$0	\$2,457	\$0	\$5,716	\$6,000
Outreach Sunday (2,3,4)- contra	\$0	-\$2,457	\$0	-\$5,716	-\$6,000
Love Forward	\$500	\$0	\$0	\$0	\$0
Love Forward Contra	-\$500	\$0	\$0	\$0	\$0
<b>04 TOTAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>INCOME TOTAL</b>	<b>\$316,600</b>	<b>\$359,361</b>	<b>\$324,700</b>	<b>\$332,951</b>	<b>\$331,300</b>

## Expense Accounts

Expense Accounts

**01 Administrative Expenses**

Convention Costs	\$350	\$0	\$350	\$2,262	\$2,500
Office Expense	\$12,000	\$13,509	\$14,000	\$13,799	\$14,000
Telephone/Internet	\$4,000	\$2,956	\$3,500	\$3,348	\$2,400
Payroll Service	\$1,200	\$983	\$1,200	\$1,049	\$1,200
Accounting Expense/Vanco	\$2,100	\$2,411	\$2,200	\$1,915	\$2,000
Suspense acct	\$0	\$0	\$0	\$0	\$0
<b>01 TOTAL</b>	<b>\$19,650</b>	<b>\$19,859</b>	<b>\$21,250</b>	<b>\$22,373</b>	<b>\$22,100</b>

**02 Clergy Expenses**

Rector Salary	\$50,542	\$50,542	\$53,524	\$56,274	\$53,524
Rector Housing	\$50,542	\$50,542	\$53,524	\$53,524	\$53,524
Rector Pension	\$18,195	\$18,195	\$19,269	\$19,269	\$19,269
Rector Expenses	\$500	\$104	\$250	\$27	\$250
Supply Clergy	\$0	\$1,516	\$900	\$0	\$1,600
Insurance & Benefits	\$14,250	\$14,026	\$15,500	\$14,522	\$15,600
Continuing Education	\$0	\$0	\$0	\$0	\$0
Sabbatical	\$0	\$0	\$0	\$0	\$0
<b>02 TOTAL</b>	<b>\$134,029</b>	<b>\$134,925</b>	<b>\$142,967</b>	<b>\$143,616</b>	<b>\$143,767</b>

**03 Personnel & Contract Labor Expenses**

Director of Office Ministries	\$7,500	\$3,466	\$19,951	\$18,976	\$20,000
DOM Pension	\$675	\$0	\$0	\$0	\$0
DOM continuing ed	\$0	\$0	\$0	\$0	\$0
Communications	\$0	\$0	\$0	\$0	\$0
Payroll Tax (DOM+PC+MD+Sexton+Nursery)	\$1,782	\$1,048	\$1,685	\$1,605	\$1,645
Workers Comp Insurance	\$1,500	\$1,505	\$1,500	\$827	\$1,200
Guest Musicians Sunday	\$24,000	\$18,929	\$23,000	\$29,575	\$22,000
Sexton	\$14,500	\$10,244	\$0	\$0	\$1,500
Nursery	\$1,300	\$240	\$2,080	\$800	\$1,500
Bulletin Preparation	\$4,000	\$3,693	\$5,000	\$5,031	\$2,000
Saturday Service musicians	\$18,000	\$17,112	\$20,000	\$19,275	\$20,000
A/V				\$2,300	\$0
<b>03 TOTAL</b>	<b>\$73,257</b>	<b>\$56,237</b>	<b>\$73,216</b>	<b>\$78,389</b>	<b>\$69,845</b>

**04 Plant Expenses**

Property Insurance	\$24,000	\$24,215	\$25,000	\$26,746	\$30,000
Maintenance & Repairs	\$9,000	\$5,328	\$10,000	\$16,636	\$15,000
Utilities	\$18,000	\$17,946	\$18,000	\$21,411	\$23,000
Cleaning service	\$0	\$0	\$13,520	\$7,020	\$7,500
<b>04 TOTAL</b>	<b>\$51,000</b>	<b>\$47,489</b>	<b>\$66,520</b>	<b>\$71,813</b>	<b>\$75,500</b>

**05 PROGRAM EXPENSES**

Program Expenses

Altar Supplies	\$1,000	\$1,070	\$2,000	\$2,180	\$2,200
Coffee Hour	\$0	\$202	\$1,000	\$1,242	\$1,200
Flower Expense	\$1,000	\$475	\$500	\$519	\$600
Music	\$4,000	\$4,287	\$2,800	\$2,455	\$2,800
Worship	\$250	\$712	\$1,500	\$1,630	\$1,500
Gifts & receptions	\$500	\$36	\$500	\$1,451	\$1,000
Outreach - Community Meal/Food distribution	\$7,500	\$7,895	\$2,500	\$198	\$2,500
Vestry Retreat	\$1,100	\$500	\$500	\$1,138	\$1,200
Youth Activities	\$500	\$0	\$500	\$0	\$0
Youth Christian Formation	\$1,000	\$1,355	\$1,500	\$658	\$1,000
Adult Christian Education	\$350	\$385	\$425	\$396	\$425
<b>05 TOTAL</b>	<b>\$35,200</b>	<b>\$16,917</b>	<b>\$13,725</b>	<b>\$11,867</b>	<b>\$14,425</b>
<b>06 Columbarium Expenses</b>					
Columbarium	\$0	\$456	\$0	\$0	\$0
<b>06 TOTAL</b>	<b>\$0</b>	<b>\$456</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>07 DIOCESAN PLEDGE</b>					
Diocesan Pledge @ 8.0% Pledge SG Holiday	\$20,960	\$23,259	\$23,600	\$24,176	\$24,160
<b>07 TOTAL</b>	<b>\$20,960</b>	<b>\$23,259</b>	<b>\$23,600</b>	<b>\$24,176</b>	<b>\$24,160</b>
<b>08 FRONT RANGE REGION PLEDGE</b>					
Front Range Region @ 2.0% Pledge SG Holiday	\$5,240	\$5,814	\$5,900	\$6,044	\$6,040
<b>08 TOTAL</b>	<b>\$5,240</b>	<b>\$5,814</b>	<b>\$5,900</b>	<b>\$6,044</b>	<b>\$6,040</b>
<b>EXPENSE TOTALS</b>	<b>\$323,484</b>	<b>\$304,956</b>	<b>\$347,178</b>	<b>\$358,278</b>	<b>\$355,837</b>
<b>INCOME LESS EXPENSE</b>	<b>(\$6,884)</b>	<b>\$54,405</b>	<b>(\$22,478)</b>	<b>(\$25,327)</b>	<b>(\$24,537)</b>

The Worship Committee, which is a “standing committee” according to our By-Laws, was reformulated in early 2021 with a couple of exploratory brainstorming sessions, then went into a long period of stasis. Recently, we have begun to meet again.

The mission of the Worship Committee: In close collaboration with the Rector, the Worship Committee suggests and evaluates ways of enriching, developing and strengthening both group and personal worship of the Parish membership.

Our membership includes the Rector (Allan), Senior Warden (Ross), Co-chairs (Saoirse & Cindy Rutledge), Verger (Susan Hillring), Billie Brown, Barbara McLenon, and Gray Buckley.

What does a Worship Committee do? The answer to that question is still under consideration and at this point, depends on which member of the committee you ask. There are many possibilities, e.g., a healing service. We are in the stage of prayerfully considering how we incorporate what we’ve learned from our “listening sessions” with parishioners about our strong desire for more connection with one another, with our community, and with God.

And, of course, we continue to remain open to the guiding of Spirit in our conversations and our “next steps.” We welcome your prayers for the Worship Committee as we continue to discern how we can support the members of our parish.

Watch for communication about Worship Committee in upcoming newsletters, the Epistle, etc. Please reach out to Saoirse or Cindy with any questions or suggestions.

**Saoirse Charis-Graves, Nishma Coordinator**

saoirse03@mac.com

**Susan Hillring, Verger**

susanhillring@gmail.com

## **Services and Christian Formation Opportunities**

### **Saturdays**

Nishma Service with Holy Communion      6:00 pm

### **Sundays**

Service with Holy Communion	8:00 am
Adult Faith Exploration	9:15 am
Children and Youth Christian Education	10:30 am
Service with music and Holy Communion	10:30 am



A significant amount of renewal activity and progress has occurred in 2022. Guided by prayer seeking grace and guidance in discerning God's will, the leaders of this effort have made a series of decisions and experienced redirections. More than once we thought we knew exactly where we were headed and God helped us understand He had something else in mind for our church.

At the Annual Meeting in January, 2022, we expressed our confidence the result of our attending the Innovation Summit in June would result in a defined project. We now understand St. Paul's renewal is a much broader challenge than a single "project" can address. However, the time spent at the Innovation Summit was productive in at least two ways. The team, working in that environment, came to know each other better and respect the skills and perspectives each brings to the table. Secondly, we established the ongoing working relationship with Dr. Scott Cormode, author of *The Innovative Church*. Generously sharing his time and giving us his candid counsel, he has helped us tremendously.

### Where are we in the "process"?

We sincerely believe innovation is the key to bringing our church into alignment with the needs of our community. Also, it is evident there are many areas where we can grow in our relationship with God and one another. We also came to the understanding in 2022 that renewal is not a onetime event. We must continually seek how to better accomplish our church mission. While that new understanding tended to take us away from looking for a single project that would be key, it allowed us to move in a much better direction for our church. We continued to pray for God's grace and guidance.

### The Big Why – Three Phrases

Those who have followed the various communications about the renewal "process" at St. Paul's will recall that early in the year we introduced the Learning Sessions for lay leaders and "The Big Why" ... briefly described as:

- Listen to the people of our parish to find out what matters most to them.
- Find ways to reconnect parishioners in a meaningful way.
- Create a story together of hope about our shared future

### Learning Sessions

Based on the fundamental principle that the key leadership skill is listening, we adopted the training modules from the Hugh DePree Leadership Center where Dr. Cormode is the Professor of Leadership Development. Those modules were the cornerstone of Dr. Cormode's interaction with over a 100 congregations in preparation for publishing his book. They were the foundation for the six-week series of Learning Sessions preparing lay leaders to engage in congregant connections to act on the first element of the Big Why. The activities associated with those conversations with parishioners were the main ingredient in the Listening Project.

### Listening Project

Near the last session of the Learning Sessions, each participant selected 2-3 congregants to engage in connecting conversations. Prepared with a set of conversation-starting topics and questions, they contacted congregants and met with them to listen to what was on their hearts. At the time, we characterized the output from those conversations as "longings and loss." The summarized conversations were then collated and analyzed to get a series of themes we thought we were hearing. With some coaching and input from Dr. Cormode we were able to further associate the themes into a set of deeper longings.

### Congregation Meetings to Determine Most Common Longings/Losses

To ensure we were solid in our understanding of what we were hearing, we designed two meetings with lay leaders and congregants to test our assumptions. Using a highly interactive and participative process we were able to get to some key words that expressed

### Converting Understanding into Action

In a recent article in the Weekly Newsletter, Ross Fraser, Senior Warden, described the focus areas. A part of the article is quoted here...

*“Our discussions and learning have led us to conclude that the strongest longing for the community of St. Paul’s is to CONNECT with each other. Connection is a multi-faceted concept, and the term means many things to each of us. At its most basic level we believe it represents our need to relate with each other and that we belong to this community. It also represents our feelings of being welcome in and cared for in our church community*

*You will be hearing a lot about “connection” in the coming weeks and months. There are many ways to address this longing and we will be exploring options over the next few months. We have decided to begin building improved connections by focusing on three questions.*

- *Where is God leading us in providing pastoral care for all members of the community?*
- *What can we do to better welcome visitors and new members and connect them to the community?*
- *How can we have more conversations with congregants about their longings and losses?*

*This is the beginning of a new phase of building A Community of Renewed Spirit. Please watch for more information shared in a variety of ways over the next few weeks. Please be curious and feel free to check in with any of us about what’s happening. We welcome your questions and your input.”*

As we move into 2023, we feel you walking along side us on this journey. We are all in this together. Please take the opportunity afforded by the Lay Listener at each of our weekend services to engage. Your questions and ideas have continued to stimulate our thought and have a real impact on what we do.

Gratefully yours,

*James Buck, Saoirse Charis-Graves, Allan Cole, Ross Fraser, Hank Head*



The Nishma service at St. Paul's offers a Saturday evening worship experience intended to provide a quiet, safe place for all to open their hearts to the presence of Spirit. This service is especially suited for those who may not feel comfortable in a traditional Sunday morning setting.

One notable difference from our other worship experiences is that our worship space is physically transformed providing several areas where one may sit, kneel, or stand in prayer. We call these "sacred spaces."

We change the look and layout of our sacred spaces according to the season. While some seasons are much longer than others, we change the "set-up" every 6-8 weeks. Gratitude to Annie Williams and Gretchen Colbert.

Nishma currently serves an average of 18-30 attendees (online & in-person). Over the course of the year, we have welcomed over 1,000-1,500 folks to Nishma.

Volunteers come in early to light candles and prepare the sanctuary for worship. We have 5-7 Nishma set-up volunteers over the course of the year. As life demands change, we naturally flex a bit. The time dedicated by each volunteer varies from week to week. The average amount of time from our volunteers is about 30 minutes/week. As the coordinator, my time is about 90 minutes/week. When we are changing seasons, which happens 6-7 times/year, we are adding time, about 2 hours for most volunteers and the coordinator. The Nishma set-up volunteers thus contribute about 150 hours/year. In addition to Annie and Gretchen mentioned above, thanks go out to Benjamin Gardener, Carol Byrd, Susan Nelson, and Michael Williams.

We leave the font and lectern draped in fabrics according to the season. The efforts of our Nishma volunteers and our Nishma service are thus "included" in the wholeness of St. Paul's ministry in a concrete and visual manner.

Part of being a Nishma volunteer is that we are able to enjoy the camaraderie of our shared creativity and heartfelt dedication to our special Nishma service. We feel like we are "family" to one another, sisters and brothers of the Spirit. Occasionally, we also enjoy an extra-special time of conviviality with refreshments to celebrate a birthday or life/church event.

We invite all to come and worship with us on Saturdays at 6:00pm.

*Saoirse Charis-Graves, coordinator*  
*adultfaith@stpaulslakewood.org*

*Did you know that St. Paul's offers an opportunity for prayer and reflection in community every day of the week?*

In addition to our Nishma service on Saturday and our Sunday morning services, we also offer Compline (a brief evening prayer) on Monday, Wednesday and Friday and Morning Prayer on Tuesday and Thursday. The time is brief ... about 7 minutes for Compline and about 11 minutes for Morning Prayer.

The practice of offering prayers everyday is known as Daily Office. The tradition derives from the earliest centuries of Christianity, and ultimately, from the pre-Christian Jewish practice of reciting the *Shema* prayer in the morning and evening. The *Book of Common Prayer* has been described as “the Bible re-arranged for public worship,” and the core of the Daily Office services is almost entirely based on praying using the words of the Bible itself, and hearing readings from it.

For St. Paul's, the practice came from our desire to experience a communal spiritual life during the pandemic. Zoom became an option for gathering at a time when we needed to “see” one another's faces, to hear the Word, and to pray with one another. As we began to gather in person, we realized that gathering for prayer in this way had taken on new meaning and so we have continued.

How does it work? A link is sent out M-F for either Compline or Morning Prayer. A few of our members have become adept at “sharing their screen” with the service bulletin: **David Ebner, Hank Head, Gretchen Colbert, Ross Fraser, Sue Macaskill, Pam Bloom.** Others assist with reading: **Cheryl Davidson, Georgina Lucas, Ardyth Fournier, Kim Zeiner, Katie Christianson, Gerry Hatton, Carol Byrd.** Some of our participants are no longer attending St. Paul's (Pam moved to Kansas) but continue to “serve.” In a given week, the number of participants ranges from 25 to 30 (and sometimes more).

And while the form of Daily Office remains consistent, Saoirse sometimes borrows from other versions, such as the New Zealand Book of Common Prayer, to find language that heightens the meaning of the words. We find beauty, connection and meaning in our time together.

If interested in joining us, you can request notification through the office.

*Saoirse Charis-Graves, coordinator*

## Stations of the Cross — 2022

Each year at St. Paul's, we offer a Lent Devotional with weekly opportunities to experience the **Stations of the Cross**. This is an ancient form of Christian devotion originally observed by pilgrims visiting the Holy Land. The Stations follow the path that Jesus was forced to take from Pilate's Judgment Hall to Calvary.

We open the sanctuary every Friday in the season of Lent with options for both private meditation or guided prayer with a volunteer from St. Paul's; we also include a special service on Maundy Thursday. Volunteers guided about 50 participants in reflection and prayer on Friday evenings throughout Lent and then on Maundy Thursday and Good Friday.

*Saoirse Charis-Graves, coordinator*  
*adultfaith@stpaulslakewood.org*

## Altar Guild

Billie Brown, Coordinator

Many years ago, I was asked to join the Altar Guild at St. Paul's by Marty Burgess and Rhonda Dick who were the leaders. We were a group of twelve members on the Guild. Sadly, for numerous reasons we have lost most of the members and are looking for new people to join and hopefully become a group of twelve again.

We clean the Altar area, Chapel, and set up for the three weekly services that are held at St. Paul's: Nishma on Saturday night, 8 am and 10:30 am on Sunday. Altar Guild also sets up for Baptisms, Funerals, and Memorial services. In my years on the Guild, we have not set up for a wedding.

Presently the Guild consists of Susan Hillring, Carol Ault, Sandy Head, James Buck, John and Margie Grimsley, Bill Schmitz, and myself. Barb Guest does the floral arrangements. It only takes about 2 - 3 hours a week of your time. If you are interested and are looking for a way to serve, come and join us. It has also been a learning experience. Anyone from any of the services are welcome.

In Peace,

*Billie Brown*

The mission of St. Paul's Episcopal Church is to live out the love of God as seen in Jesus Christ. St. Paul's Christian Formation ministry provides opportunities for children and adults which support this overarching mission. As a committee, Renee Parkhurst, Saoirse Charis-Graves, and Karen Van Gundy discuss the Christian education needs of St. Paul's parish. Curriculum goals and ideas are set in an effort to meet those needs. Establishing a Christian foundation for St. Paul's children is a primary goal. Lessons are carefully selected and presented by much appreciated adult volunteer teachers. Adult Faith Exploration meets between services and has been selected to meet the interests and needs of St. Paul's adult congregants.

*Karen Van-Gundy, Education Committee Chairperson*

### **Sunday School**

We are back to a somewhat normal Sunday School. No remote learning, just teachers and students. We have a very small group of kids, so we are using a one-room format with the older kids helping when they are present. We have a preschool/kindergarten class and an elementary (first through sixth grade) class. Alison Buckley and Margie Grimsley teach our younger kids and Regina Elsner, Kristin Sesko and Renee Parkhurst teach the older kids with Beth Collins and Carol Davenport helping as assistants. Both classes are using a curriculum by Sparkhouse digital called Whirl.

### **Nursery**

We want to have a welcoming and fun nursery to offer young families. The nursery was recently painted. We have one paid nursery worker (the job is shared by Achan Gillo and her daughter Hana). And the second person in the nursery is a volunteer. That way if no one shows up we only need to pay one person. We currently have 7 volunteers who rotate. We could use more. Generally, our two nursery workers show up and wait and see if any kids show up. If by 10:45, no one shows up, they can then go up to church. We want to keep the nursery going even if we don't have many small kids because we won't get any new families if we shut it down. Thank you to Tina B, James B, Cheryl, Susan G, Allison G, Carole G, Carol B, Renee & David P. Please consider volunteering.

*Renee Parkhurst—Sunday School Coordinator*

## **Adult Faith Exploration (AFE)**

You may hear this referred to in various ways in the Episcopal Church and at St Paul's: Christian Education, Faith Formation, Adult Sunday School, Adult Ed, etc. We prefer **Adult Faith Exploration**. Our mission might be defined as “education for life-long spiritual growth and knowledge.” We explore a broad range of topics dealing with faith, spirituality and religious issues. We pray with one another, dive into the deeper meaning of scripture, and exchange ideas on intriguing questions about our challenges as believers and followers of Jesus. We listen carefully to the words of modern sages who embody the teachings of Christ from various perspectives (and sometimes from other faith traditions).

In the past year, we took a deep dive into two books: *Grateful*, by Diana Butler Bass, and *This Here Flesh* by Cole Arthur Riley. During Lent, we studied the Stations of the Cross via video and commentary. During Advent, we enjoyed *E. E. Cummings and the Joyful Poetry of Advent*. We began a discussion of theological reflection as a tool for faith exploration. We also thoroughly enjoyed a presentation by **Karen Van Gundy** on her process of creating the stained glass window commemorating Betty Eddy. We were also inspired by **Mario Nicolais'** presentation on the deeper meaning of Maundy Thursday.

We vary in size from a handful to a roomful, with all engaged in thoughtful dialogue. In community, we contemplate, question, ponder, share our stories and laugh (or sometimes cry).

Class meets Sunday mornings September-May at 9:15am in the library.

Please join us!!

*Saoirse Charis-Graves*  
AFE Coordinator



Pastoral Care Ministry (PCM) provides spiritual support and a listening heart to everyone in St. Paul's parish family. The ministry also provides support to Rev'd Allan Cole.

So, what does the Pastoral Care Ministry do? You may receive a note, a call or a visit from a Ministry member to let you know your church family is thinking of you. This may especially be true if it is known that someone is going through changes and/or challenges. It is hoped this will encourage parishioners to inform the church when such events occur. The group also sends welcome notes to new members of the congregation.

During Allan's sabbatical, the ministry was available and receiving information concerning the congregation. A protocol was established that Ross Fraser, Senior Warden, was first point of contact and items were then passed to the PCM or appropriate people.

Prayer cards are sent or given to many parishioners. During Allan's sabbatical a prayer card was handed out to the congregation with a prayer *For the Parish* and *For Guidance*.

The PCM works with the Prayer Chain and 'Who Cares?' to help coordinate other efforts of support.

During this time a request was made to increase the number of drivers available to take parishioners to medical appointments that they could not drive to by themselves or when they needed to have a trusted person to take them home. Many thanks to Miriam Cake, Carole Granger, Nancy Smith, and Ross Fraser for volunteering with this much needed ministry.

Current members of the Pastoral Care Ministry are: The Rev'd Allan Cole, Saoirse Charis-Graves, Carol Davenport, Dirk Freeman, Carole Granger, Barbara McLenon and Robert Young. Pastoral Care continues to offer individual prayers for those who come to the front of the church after services.

The PCM meets the 4th Tuesday of the month at 6:30 pm in the library. These meetings provide an opportunity for the members of the ministry to deepen their spiritual development in order to support St. Paul's community. During these meetings, members are asked to send notes or contact different members of the congregation.

If you feel called to this ministry or wish to learn more about it, please talk with The Rev'd Allan Cole or any ministry member.

Please feel free to talk with any of the PCM members if you have questions or concerns.

We are here for you!



We are actually the Linda Ebner Memorial Needle Craft group. Linda was a long-time member of St. Paul's, who died suddenly on the day of the annual meeting in Jan, 2015. She and Renee had been collecting wool sweaters and felting them with plans on making crafts out of them. When Linda died, we decided to take all that wool and make them into hats, mittens and scarves for the homeless, especially women. We have since settled on the Gathering Place, a shelter for women in Denver as the recipient of our hats. Last year we took a break from hats and made crafts to sell at the Holiday Bazaar, with the proceeds going to the Gathering Place. We made \$555 at the Bazaar last year (\$500 went to the Gathering Place) and this year we made \$355, with \$300 going to the Gathering place and the rest goes for supplies.

We meet on the third Sunday of the month after the second service. We have lunch together then move to our sewing room behind the chapel. We make fun crafts like wreaths and Christmas trees to sell at the Holiday Bazaar half of the year and hats and mittens the other half of the year. Our knitters and crocheters also make prayer shawls which they give to the Pastoral Care Ministry. If you know anyone you think would benefit from having a prayer shawl, please contact the office or the pastoral care ministry.

Renee sends an email reminding everyone the week before we meet. If you would like to be on our email list, please let the office or Renee Parkhurst know.

## Education for Ministry (EFM)

Michelle Cole

Education for Ministry is a program developed at the Univeristy of the South, in Sewanee Tennessee, through the school of Theology and run in churches all over the world. The program invites lay people to learn to articulate our faith and shape that faith into action in our communities to make positive change in the world. We study, pray, learn, and reflect theologically 36 weeks a year, working our way through the Hebrew Bible, the Christian Scriptures, Church History, and Theology.

St Paul's celebrated four graduates through EFM in 2022:

- Mike Davis
- Karen Davis
- Saoirse Charis-Graves
- Mark Guzzi

**Congratulations to them all!**

The Prayer Chain has been a part of St. Paul's for many years. When I became a member of this ministry group in 2003. Georgia Barbour was the Chairman. Georgia worked closely with Deacon Charlotte Shepic to get it started. At that time, the Chairman would start the "chain" by calling three people and they in turn had names and numbers of others on the chain. As time has changed the Chairman normally receives a request and sends an email to all the members; this eliminates others making telephone calls. The Rector is advised of prayer requests also.

All through the pandemic, the Prayer Chain has been busy. In 2022, we received 73 prayer requests, many of them for members of St. Paul's. However, members of the parish have friends and family that will benefit from prayer and we accept those requests.

Any member of St. Paul's is invited to join this ministry and are welcome to join. They are advised that confidentiality is a requisite and they are to pray daily for the request for 30 days or longer if requested to do so. The Prayer Chain has been unable to meet in person for almost two years now but hopefully we will gather again in person to share our cares and concerns in 2022. Members of the Prayer Chain at this time are: Kathy Axen, Kim Buckley, Barb McLennon, Michelle Cole, Carole Granger, and Cindy Rutledge.

*God Bless Us All,  
Ardyth Fournier*

Covid-19 has changed most of our outreach activities, including our involvement with Eiber Elementary School. We're currently taking a break from tutoring. St. Paul's helped cook and serve meals at the recent well-attended 'Eiber Family Holiday Gathering' - as well as overseeing the popular sugar cookie decorating. Eiber families have been invited to participate in our bi-monthly food distributions. We see many of them on the 1st and 3rd Wednesday mornings and at the 2nd and 4th Wednesday afternoons. The Eiber Family Engagement Liaison, Maria Beken, picked up many unsold items from our garage sale to distribute to Eiber families. We will continue to inform our parishioners as needs for goods and volunteer opportunities arise at Eiber. Thank you to all who have donated and volunteered this past year. You are appreciated!

*Nancy Smith*

## **St. Paul's Episcopal Chancel Choir**

Did you know the Bible commands us to sing?

The Bible contains over four hundred references to sing<sup>1</sup> and fifty direct commands to sing. One specific Biblical command is located in Ephesians 5:19. Paul gives a direct command to the church: “Speak to one another with psalms, hymns, and spiritual songs. Sing and make music in your heart to the Lord.” This is not a “suggestion” or an “option” but rather a command.

Did you know singing in a choir is healthy?

- Singing in a choir strengthens the feeling of togetherness.
- Singing regulates your heart rate.
- Singing reduces stress levels and depression.
- Singing improves symptoms of Parkinson’s and lung disease.
- Singing improves the feeling of social well-being.
- Singing increases life expectancy.<sup>2</sup>

St. Paul’s Episcopal Chancel Choir, consisting of approximately 6-11 faithful choristers, has rehearsed this year at specific liturgical times of the year, particularly Advent, Christmas Eve, Lent, and Easter. The small but mighty band of singers rehearsed immediately following the 10:30 worship service for six weeks prior to each choral anthem presentation.

### **Choral needs:**

- The choir needs and invites new members: It is a Biblical command AND it is healthy! Come join us!
- The choir needs choral chairs specifically designed to enhance posture for singing. Presently, folding chairs are used, and they cause the singer to contract and impede their breathing air space and breathing engines, i.e., the lungs and diaphragm.

“Those who sing, pray twice” is attributed to St. Augustine, the fifth century holy Bishop of Hippo. This quote means that singing adds to our worship of God—that our voices are gifts, with which we can make music to the Lord. Sung prayer expresses the joy of the heart, the happiness resulting from one who has encountered Jesus Christ and experienced his love.<sup>3</sup>

1. <https://www.desiringgod.org/messages/words-of-wonder-what-happens-when-we-sing>

2. <https://www.thetabernaclechoir.org/articles/6-emotional-and-physical-benefits-of-choral-singing.html>

3. <https://www.lincolndiocese.org/op-ed/bishop-s-column/3363-he-who-sings-prays-twice#:~:text=%E2%80%9CHe%20who%20sings%2C%E2%80%9D%20said%20St.%20Augustine%2C%20%E2%80%9Cprays%20twice.%E2%80%9D,has%20encountered%20Jesus%20Christ%20and%20experienced%20his%20love>

## **Food Bank of the Rockies/ St. Paul's Mobile Food Pantry**

2022 was another very successful year with the St. Paul's/ Food Bank of the Rockies partnership. The program truly is a solid partnership with FBR delivering and providing all the food and St. Paul's providing the parking lot space, and many of the volunteers.

We are onsite at 7:45 the first and third Wednesday of every month. Typically, we have clients beginning to line up in our parking lot by 8am. We officially open and start to distribute food at 9:00 am (per FBR rules we can't begin until that time). Usually by 9am, our parking lot is entirely full and often there are cars spilling onto 10th Ave. We stay open until 11:00 or until the food runs out. Often we run out of food by 10 or 10:30.

Our volunteers count food, load food on tables, place that food in boxes or bags, and stack the product until distribution. We then assign "loaders" who put the bags and boxes into individual cars. ( Clients do not have to get out of their car.) We have volunteers who help with traffic, loading and packing, set up/ clean up, and of course, we have our "intake" helpers who gather information on a computer tablet so FBR can capture the data they need to ascertain how much food we need. Yes, there are many moving parts to this operation, but because of the commitment of the volunteers, it works. It is a pleasure to be able to help our community in this tangible way, and I know I speak for all of us when I say it is also a privilege.

We are so fortunate to have congregants from St. Paul's who are regular volunteers. They are: David and Renee Parkhurst, Bill Bennett, Carole Granger, Ross Fraser and Nancy Smith. These folks are the backbone of the mobile food pantry. But we couldn't do it without several more community volunteers who sign up via the FBR website and come regularly. As well as our "regulars," we always have first-time volunteers and some business organizations who come as a "team" and help us out. It's always a new experience....but after almost 3 years, we have a great system and it runs smoothly.

Statistics for St. Paul's Mobile Food Pantry/FBR 2022 (provided by FBR)

- Households Served: 1221
- Children Served: 1098
- Seniors Served: 749
- Adults: 1978
- Individuals: 3285
- 269 Volunteers

Respectfully Submitted,

Barbara Engemoen  
Site Coordinator for St. Paul's/FBR Mobile Food Pantry



*3285 Individuals provided  
food in 2022*

### **St Paul's Food Distribution**

St. Paul's has been distributing food to anyone who needs it since May 2020. We are still doing that because the need is still there. On the 1st and 3rd Wednesday morning of the month, we are a mobile pantry site for Food Bank of the Rockies (FBR) from 8-11. They send a semi-truck with pallets of food and we put the food in boxes (now bags, because boxes cost too much) and as people drive through our parking lot, we put the boxes and bags in their car. We need people to do intake (go from car to car and get FBR card numbers or information on the recipients), parking lot directing, packing and loading. FBR has a lot of people who sign up on line and then show up, so we meet new volunteers every time. We also have a dedicated core of volunteers about half of whom are from St. Paul's. We always work hard and have fun. We usually serve between 60 and 80 families. Thank you to Nancy S, Ross, Bill B, Carole G, David P, Bill E, Kathy J and Renee. Barbie Engelman is in charge.

On the second and fourth Wednesdays we hand out food in the afternoons (4-6) from the front of the church. This is not part of the mobile pantry system so we don't have the online advertising which leads to a smaller number of families who drive by. We do have some repeat customers but always meet a couple of new people every time. We team with Benefits in Action (BIA) and serve around 20 – 25 families. The food from BIA comes already boxed, so we just need to load it into people's cars. We do have a food pantry in the basement in one of the Sunday School rooms. We use this food and the food that is donated every other week to supplement what we get from BIA. We have a dedicated group of volunteers who help. Thank you to Bill S, David P, Nancy S, Carole G and Susan N. -

Renee Parkhurst—Coordinator

#### **Food Distribution Schedule**

Food Bank of the Rockies  
1st and 3rd Wednesday of the Month  
9—11 am

Food Distribution  
2nd and 4th Wednesday of the Month  
4:30—5:45 pm

#### **Community Meal**

1st Wednesday of the Month  
5:15—6:45 pm

Sign up Sheets in the Narthex

All Welcome!

This past year Outreach Ministry became somewhat dormant. The worship service plate offerings were targeted for programs to support parishioners in need and the in-house food distribution program. Plate collections were designated every two months due to increased online donations.

As the report is being written, the Outreach Ministry is back. Watch for the announcements to the charities we will be supporting.

Respectfully submitted,

*Susan Geiger*  
Outreach Ministry Chairperson



## ROMANIAN CHRISTIAN ENTERPRISES



The mission of St. Paul's Episcopal Church Women (ECW) is to provide for participation in the missionary programs of St. Paul's parish, enrich the spiritual life of its churchwomen, enlist women in service and action in the parish and diocese and foster church fellowship and leadership.

All women communicants of St. Paul's Episcopal Church, Lakewood are members of Episcopal Church Women.

Beginning in January 2022, St. Paul's Episcopal Church Women's board began discussing the organization's future. Initially, the importance of the ECW within the fabric of St. Paul's was discussed and expounded upon. The board's activities have included women's spiritual and social events and retreats, social events for the entire congregation and fundraisers such as the annual garage sale, bake sales and Cabaret au Chocolat. The March board meeting took a decided turn. When asking for candidates for officers for the upcoming year, there were no volunteers nor suggestions.

In March, a motion was made to dissolve. This was modified to become a proposal to give more thought and prayer to the possibility of St. Paul's without an ECW. The Rev'd Allan Cole and Ross Fraser, current Senior Warden, attended the April ECW board meeting to express their concerns, the importance of ECW and to offer their support. At this meeting, a motion was made and passed that the ECW Board go on hiatus from June 1 – December 31. In January 2023, the board will meet and plan a women's retreat to occur at a date after the church's January annual meeting. All the women of the parish will be invited to this retreat. The purpose of the retreat will be to determine if the organization, St. Paul's Episcopal Church Women, should continue and, if so, what it might look like going forward. Retreat information will be provided via letter, email, church bulletin and on the web site.

*Please join this retreat and let your voice be heard regarding the future of ECW at St. Paul's.*

A brief retrospect of ECW activities in 2022.

2022 Programs:

March 5, 2022	Moving from Living with Scarcity to Living with Abundance Facilitated by Rev. Michelle Danson
May 1, 2022	Celebrating the Joy of Being Together And Cinco De Mayo

St. Paul's ECW Board consistently sends notes of sympathy, encouragement, as well as get-well cards and Christmas cards to shut-ins. It is also ECW's practice to send thank you notes for donations and extra help given for special events.



ECW continued the Abundant Gifts Bake Sale through May. This bake sale took place the first Sunday of the month following Sunday services. Any and everyone was invited to bring in baked goods to be sold. Monies from this Bake Sale went to help the victims of the Marshall Fire, to help St. Paul's Nursery and preschool programs and to purchase new window coverings for the library.

The ECW Board extends a sincere thank you to all who baked this past year to support the Abundant Gifts bake sale.

**2021 -2022 ECW Board Members**

Co- Presidents	Carol Davenport & Barbara McLenon
CO-Treasurer	Jan Josselyn & Nancy Colligan
Secretary	Kathy Breit
UTO Chairwoman	OPEN
Assistant to the President	Louise Freeman
Chaplain	Karen Van Gundy
Garage Sale Chairwoman	Renee Parkhurst
Bake Sales	Alison Buckley
Care & Concern	Carol Davenport
Courtesy	Cindy Rutledge
Needlework	Renee Parkhurst
Music/Choir	OPEN
Event Tickets	BJ Burleigh

A special note of thanks goes out to Father Allan for his continued support of St. Paul's Episcopal Church Women. Thank you also to St. Paul's office staff, Rosie Downs and volunteers. We also thank Bill Meulengracht and Barb Guest for all their help during 2022. We appreciate the support and encouragement to continue to provide for all of God's people.

Sincerely,

*Carol Davenport & Barbara McLenon  
Episcopal Church Women Co-Presidents*



St. Paul's Holiday Bazaar celebrated its 14th annual season in 2022. This thriving ministry was started by Deacon Charlotte Shepic as part of the Outreach Committee as a means to bring the community together and provide some financial benefit for outreach missions of the church.

Currently, the Bazaar is administrated by a standalone ministry with the following smembers: Kathy Breit, Alison Buckley, BJ Burleigh, Carol Davenport, Ardyth Fournier, Nancy Pallozzi, Karen Van Gundy and Kim Zeiner. In addition to setting up, administering, and cleaning up for the Bazaar the members meet several times a year. These meetings facilitate the planning for the Bazaar, creating and sending out registrations, planning for set up and creating publicity.

The Bazaar is a 2-full-day event held the Friday and Saturday prior to Thanksgiving. In the past, the Episcopal Church Women (ECW) Bake Sale was one of the reasons several people would come to the Holiday Bazaar. However, with the ECW on hiatus, St. Paul's Bake Sale was run by Alison Buckley with her team of Judy Henderson and Margie Grimsley. St. Paul's has WONDERFUL and generous bakers. Thank you to all who contributed.

Monies raised through the rental of tables and vendor donations regularly go to benefit the parish and community. In 2022, the bazaar purchased 4 new rectangular tables for use by the parish. Donation of fees gathered for the 2022 Holiday Bazaar is currently under consideration.

The Bazaar relies not only on the work of the ministry members but also on all the wonderful members of the congregation that volunteer to help each year. We were extremely blessed this year to have the following volunteers: George Breit, Billie Brown, Gray Buckley, Katie Christianson, Don Davenport, Carol Dymerto, Ross Fraser, Louise Freeman, Ardyth Fournier, Carol Granger, John Grimsley, Hank Head, Susan Hillring, Sue Macaskill, Bud McCarthy, Barbara McLenon, Chuck Reed, Bill Schmidt, Ruth Stevens, Bruce Van Gundy and Tom & Kim Zeiner. We couldn't do it without you - thank you!

If you are interested in becoming a part of this fun and worthwhile ministry, please contact any of the members.

The Epistle is a bi-monthly newsletter providing information to parishioners about coming events and the goings on at St. Paul’s. The Epistle was published in 2022 for the months of February/March, April/May, June/July, August/September, October/November and then December /January 2023. Each issue was made available to parishioners in hard copy and electronic. Hard copies could be found on a table when entering the Sanctuary. Electronic copies were included in the Weekly News that comes from the office.

Information included in the Epistle is submitted by the Rector, Sr. and Jr. Wardens, Office Staff and Committee Chairs. Their efforts in getting the articles to the editor in a timely manner enable us to meet the publication deadlines and is very much appreciated. As always, Thank You.

The Epistle went “green” 13 years ago and since then the number of issues mailed has decreased significantly. We still mail to our shut-ins and those parishioners who have requested their issue be on the mailing list.

THANK YOU everyone for submitting articles!!!

*Kathy Breit, Editor*

The deadlines for the coming year are as follows:

<u>ISSUE</u>	<u>DEADLINE</u>
February/March 2023	January 24, 2023
April/May	March 21
June/July	May 23
August/September	July 18
October/November	September 19
December/January 2024	November 21

THE **EPISTLE** OF

ST. PAUL’S EPISCOPAL CHURCH  
 9200 WEST 10<sup>TH</sup> AVENUE  
 LAKEWOOD, CO 80215-4701  
 (303) 233-4991

The Mission of St. Paul’s Episcopal Church is to live out the love

The Stewardship Ministry continues its mission...

*The mission of the Stewardship Ministry at St. Paul's Episcopal Church is to discern, develop and implement a Stewardship Formation that spiritually moves the congregation to understand, support and celebrate the use of our parish resources to accomplish our church mission.*

As we look to the future stewardship activities, our hearts are heavy with the loss of a dear member of the StewMinCrew. We continue to hold Rod McLenon in our hearts and miss him greatly. His steady hand and excellent inputs echo in our activities and decisions as he watches from his place in heaven.

The effectiveness of the Stewardship Ministry was enhanced in 2021 by attending the Project Resource training early in the year (Rod's suggestion by the way!). As a result, we began 2022 with an established calendar and experience in all stages throughout the year. The group met every two weeks until the Annual Pledge Campaign. During that timeframe, we met weekly to ensure timely decisions and actions.

As we have communicated in the past, we see stewardship as a year-long subject. Yes, the fund-raising effort tends to dominate thoughts in the fall, but the stewarding of all God's gifts requires a constant focus. In our Stewardship Reflections (Bill Bennett) and Stewardship Ministry Messages (Nancy Smith and Hank Head) appearing in the Weekly Newsletter, we include references to the broader spectrum of stewardship activities and topics. We realize that all the talent, skills, and financial resources are ultimately gifts from God and should be stewarded to do God's work in our lives. As we recognize in our liturgy... "For all things come of thee, and of thine own have we given thee." (I Chronicles 29:14)

The theme for 2022, "Gratitude...the Heart of Stewardship" emphasized that generosity and grace have their foundation in gratitude. Many thanks to Nancy Smith...she demonstrated excellent creativity and design on the Stewardship Ministry bulletin board in Royster Hall. Bill Bennett took the lead in design and production of our 2022 logo. Nancy also coordinated the Ministry Moments again this year. We received positive feedback on the speakers and their messages regarding why stewardship is important in their lives and their enthusiastic support of the ministries at St. Paul's.

As in all ministries at St. Paul's, the Stewardship Ministry is more effective owing to the contributions of a variety of volunteers. We would like to thank Rosie Downs for her assistance and support throughout the year and especially during the Pledge Campaign.

Thanks to Kathy Breit, Pledge Minister, for her diligence and timely recording of pledges received and keeping us informed so we could send thank you notes to those who pledged. We are grateful to Judy Henderson and the team of counters (Miriam Cake, Ardyth Fournier, Carol Davenport, Nancy Colligan, Judy Henderson, Jan Josselyn, Kathy Breit and Nancy Smith) who ensured the pledge envelopes received were promptly delivered to Kathy for recording.

The group of office volunteers (Susan Geiger, Judy Henderson, Kay Filak, Debbie Robertson, Sue McCarthy, Tina Blackburn) stepped in when extra effort was required and we appreciate all their help. Kathy Breit has joined the Stewardship Ministry as a full time "crew" member and we are convinced her participation will make our ministry more effective. Thanks, Kathy!!!

At last count, there had been 56+ pledges received for a total of nearly \$229,000... approximately the same total as last year at this time. With the budget discussions in process we expect we may be called upon for ideas and support.

We are in the process of taking a look back at our activities in 2022 with improvement in mind. While we were comfortable with the calendar of events and activities we committed to, we know we can always do a bit better. We welcome comments and suggestions for that improvement.

Gratefully submitted,  
The StewMinCrew



*Pledges received for 2023*

The church office has had some changes this year with the departure of Bill Meulengracht and Barb Guest from their volunteer roles. Both Bill and Barb were faithful to the needs of the church office for many years and were celebrated with a cake reception in July. We continue to be grateful for everything they have both done for St Paul's. Barb is continuing to provide beautiful flower arrangements – thank you Barb!

Five new office volunteers then stepped forward and are all contributing to the smooth running of the office. Thank you to Judy Henderson, Sue McCarthy, Kay Filak, Tina Blackburn, and Debbie Robertson for giving your time and talent this last six months. Special thanks also go to Susan Geiger who is a wonderful support with printing the weekend bulletins and notices. Because of this volunteer presence, a warm community has developed around the office.

The church office is open Tuesday through Friday, 10 am to 2pm, to serve the needs of all people in the church, acting as a communication hub for all ministries. We aim to keep the weekly activities at the church as smooth running as possible. If you have any questions about receiving the weekly newsletter, having your information in the database, or any other subject, do not hesitate to email Rosie at [office@stpaulslakewood.org](mailto:office@stpaulslakewood.org) or phone during office hours at 303 233 4991.

Respectfully, Rosie Downs

## How to get (and stay) connected at St Paul's...



**Join a ministry** that speaks to your passion and talents. As you look through these pages, think about what God is calling you to do, then contact that Ministry leader for more information.



Read our **weekly news**. Email [office@stpaulslakewood.org](mailto:office@stpaulslakewood.org) to be added to this list.



Check out our **website**. You can see what's happening each week, set up online giving, find all our contact information, and read a little more about all our ministries.



Follow us on Facebook! Search for St. Paul's Episcopal Church -- Lakewood, CO and hit the like button! Find us on Instagram under the username [@stpaulslakewood](https://www.instagram.com/stpaulslakewood).



Can't find the answer? Need to submit a prayer request or speak to someone about a need? Call us to answer your questions, (303) 233-4991



You can always drop us a line or send an email, too. [\*\*office@stpaulslakewood.org\*\*](mailto:office@stpaulslakewood.org)  
**9200 W. 10th Avenue, Lakewood, CO 80215**



Use the **Church Directory on Realm** to stay in contact with those in your pew, in your ministry, or to pray for those on your heart.

